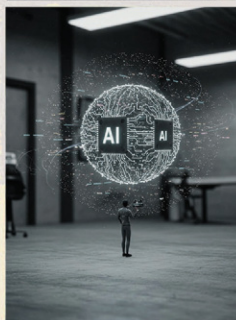




AMAD GOSTAR FARTAK ARVAND





GENERAL SERVICES

Service Provision	Food Preparation and Distribution Camp and Accommodation Management Green Space and Grounds Maintenance Logistics and Procurement Health, Safety, and HSE Compliance Human Resources and Payroll Management Operational Support Services
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AGFA PATTERN

Strategy	Mission,Vision&Value AGFAcore values are culture, skills, situational planning, effective agility, futurism, innovation, synergistic integration.
Leadership	4E IPON 4E leadership assessment criteria includes Personal Energy, Energize the Team, Execution, and Competitive Edge.
Management	4C AGFA 4C model focuses on building an organizational culture where Commitment ,Collaboration,Cultivate and Celebrate form the core principles of teamwork.
Organization	5S AGFA5Sof organizational design elements are sustain, Standardize, Shine, Set in Order, Sort
EFQM	AGFA EFQM excellence model is a management framework that supports the organization in managing change and improving performance.
Netocracy	At AGFA, Holacracy is implemented as a modern organizational governance system that, instead of relying on traditional hierarchical structures, focuses on self-management ,transparency, and the distributed allocation of authority.
CRM	AGFACustomer Relationship Management (CRM) system administers organization interactions with our clients.



GENERAL SERVICES

Key Responsibilities

Provision of Qualified Personnel
 Daily Cleaning and Disinfection
 Management and Supply of Consumables
 Periodic Deep Cleaning
 Waste Collection and Disposal
 HSE Compliance and Training
 Incident and Emergency Reporting
 Equipment Maintenance
 Pest and Rodent Control
 Personnel Health and Safety

ERP

AGFA Enterprise Resource Planning (ERP) system integrates organizational processes.

SCM

AGFA Supply Chain Management (SCM) system centralizes organizational processes requirement.

HSEQ

AGFA HSEQ (Health, Safety, Environment and Quality) methodology aims to protect the environment and maintain health and safety at the occupation and assesses the quality of all factors involved in organization services.

Risk Management

AGFA Risk Management process identifies, assesses, and controls threats to the organization functions.

HR

AGFA HR system plays four roles as its key elements: Strategic Partner, Change Agent, Administration Expert, and Employee Advocate.

Agile Project Management

AGFA Agile Project Management is an iterative approach to manage project processes.



OUR CORPORATE GOVERNANCE

Our commitment to sustainability starts at the top, with the AGFA Board of Directors providing comprehensive oversight of the management and governance of the Company, including environmental, social and, governance issues.

These governance practices help ensure that we are meeting the highest standards of ethics and integrity in all parts of our business.

As a sign of our commitment to our sustainability guiding principle of transparency our- board and management team encourage regular open communication with our shareholders, employees customers, suppliers, and other stakeholders.

Board of Director (CEO)	Key Result Areas (KRAs)	Strategy
	Critical Success Factors (CSFs)	Mission Vision Values
Management Committee	Objective & Key Results (OKRs)	Goal Setting
Organizational Management	Key Performance Indicators (KPIs)	Efficiency Effectiveness Productivity

FUELING SUCCESS



Risk & Opportunity

Performance

Stockholders

Opportunities
Threats
Strengths
Weaknesses

Human Resources
Processes & Operation
Financial Resources
Customer

Expectations
Liabilities

Sustainability
Competitive Advantage
Growth
Stability

Operation Department
Commercial Department
Finance Department
Business Support
Department

Investment
Auditing

Development
Market Share

Operational
Cash flow
Accounting
Engineering
Human Resources
Marketing

Capital Productivity
Capital Structure



WHO WE ARE

Amad Gostar Fartak Arvand (AGFA), founded in **2017** in the Arvand Free Zone, provides integrated camp management, catering, hospitality, landscaping, and logistical support for industrial and operational sites. The company aims to be the leading brand in Iran and the region by offering high-quality, innovative, and sustainable solutions that improve living and working conditions.

Main Activities:

- > **Camp management and operational support**
- > **Catering and meal services**
- > **Hospitality and accommodation**
- > **Green space and environmental maintenance**
- > **Logistics and support services**

AGFA MVV

MISSION

To provide integrated camp management, industrial catering, hospitality, landscaping, and logistical support services that improve clients' workforce living and working conditions, driven by innovation global standards, and a commitment to health, safety, and the environment.

VISION

To become the leading brand in industrial catering and camp services in Iran and the region, known for innovation, sustainability, and organizational excellence.

VALUE

- Safety & Health
- Quality & Innovation
- Sustainability & Environment
- Integrity & Transparency
- Customer Focus
- People & Growth





OUR LEADERSHIP

In AGFA, each leader or manager is assigned someone who:

- > Has (Energy)
- > Can articulate a vision and inspire others to perform (Energize)
- > Makes the tough decisions (Edge)
- > Has the skill to deliver (Executes) and never fails to deliver the financials.

4E

1-ENERGY
2-ENERGIZE
3-EXECUTION
4-EDGE

AUTHENTIC LEADERSHIP

Vision & Mission

Building Trust

Self Awareness

Integrity

Core Values

Honest Relationship

Genuine

Openness

Ethics



**HOSPITALITY
IS OUR OPERATION**



OUR MANAGEMENT

AGFA adopts the **4C** management approach as a modern framework for leading and developing teams designed to enhance team performance, cross-functional collaboration, and innovation within agile environments.

The **4C** model focuses on building an organizational culture where Clarity, Collaboration, Commitment and Creativity form the core principles of teamwork. Moving away from traditional top-down management models, this approach emphasizes empowerment, mutual trust, and flexibility in processes.

As a result, it fosters cohesive, motivated, and innovative teams that maintain alignment, productivity and engagement, even in hybrid or remote work structures.

Within the **4C** framework, the role of leadership evolves from that of a supervisor to a facilitator. Leaders create an environment of transparency and shared understanding, strengthen communication and collaboration across departments, cultivate a strong sense of commitment to common goals and establish a safe space for creativity, experimentation, and learning.

This management style combines human-centered leadership with agile thinking, enabling organizations to thrive in dynamic, fast-changing environments while sustaining innovation and achieving consistent reliable results.

4C

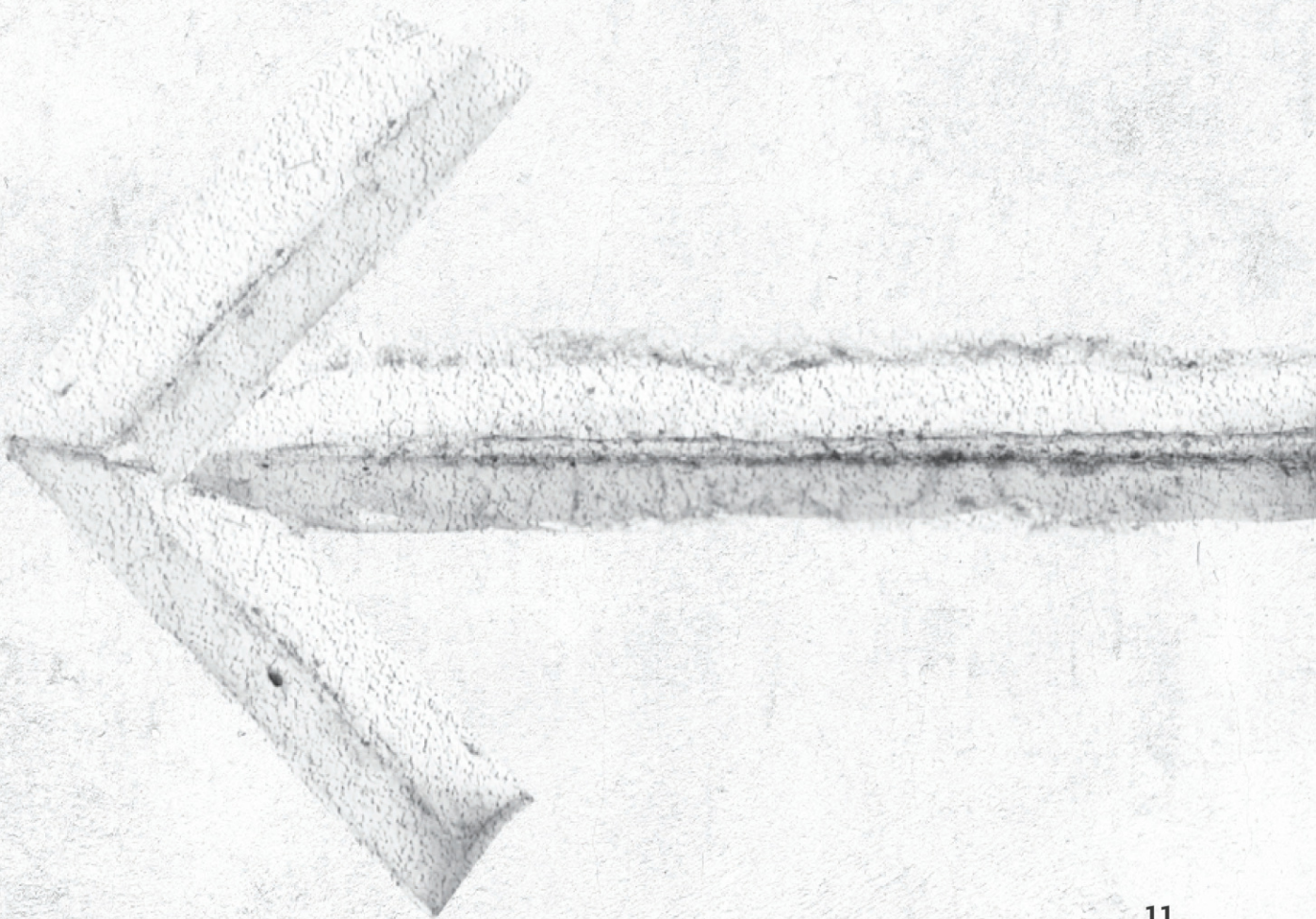
1- COMMUNICATE

2- COLLABORATE

3- CULTIVATE

4- CELEBRATE

WE TURN CAMPS INTO COMMUNITIES





OUR ORGANIZATION

AGFA uses the **5S** methodology, well known to any lean practitioner, as an essential tool in visual management to support the sustainability of improvements. It embodies the 'less is more' philosophy, focusing on efficiency and clarity through organization.

The five pillars of **5S** that AGFA applies are:



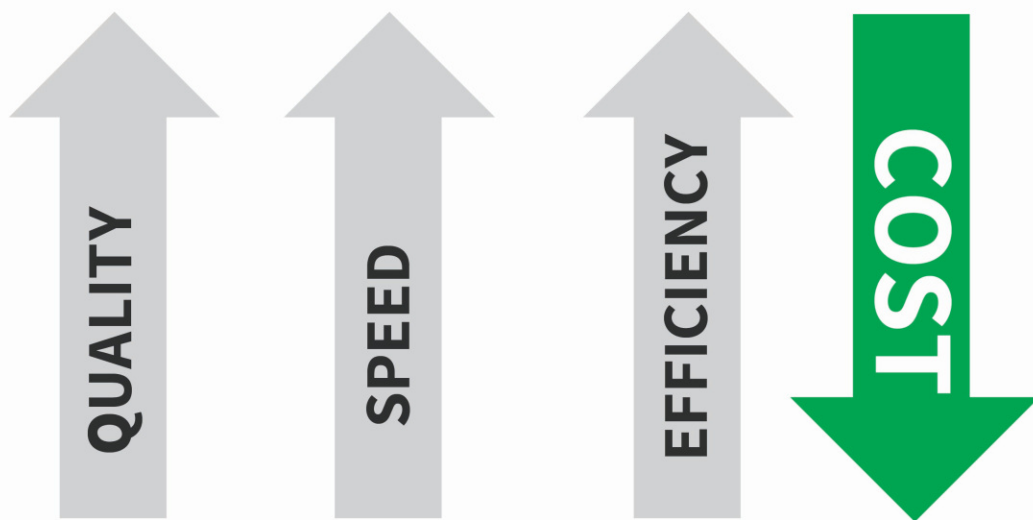
LESS IS MORE



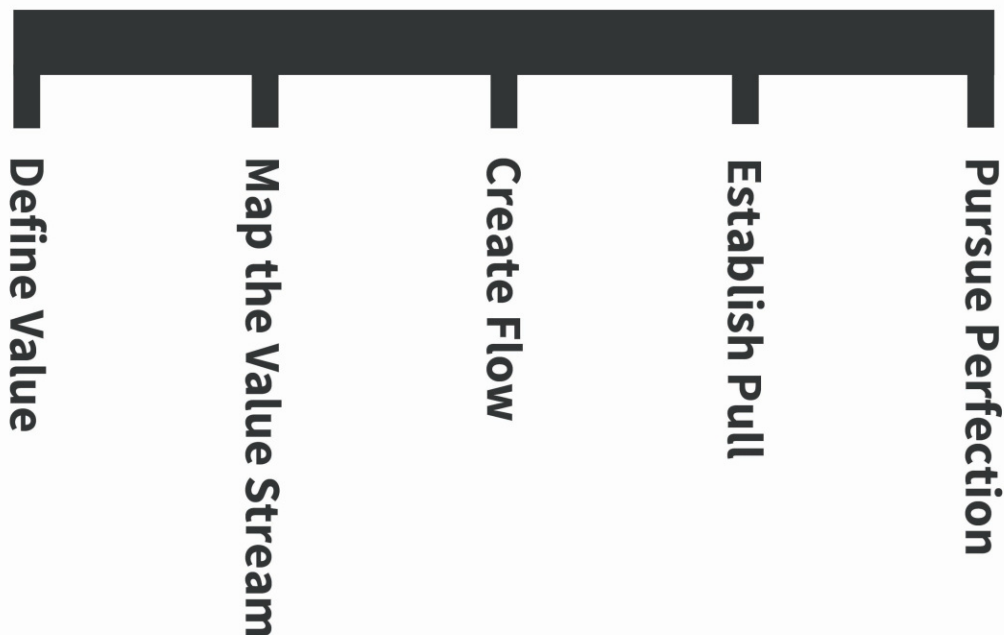


HOW WE WORK

Our Lean model helps organizations perform better by creating data-driven insights backed by industry experts to align with our priorities, purpose, and people. The Five Principles of Lean value, value stream flow, pull, and perfection — guide how we identify what truly matters to customers, eliminate waste and continuously improve. This structured approach enables us to optimize our resources, streamline operations, and ensure sustainable growth while maintaining a culture of learning and continuous improve.

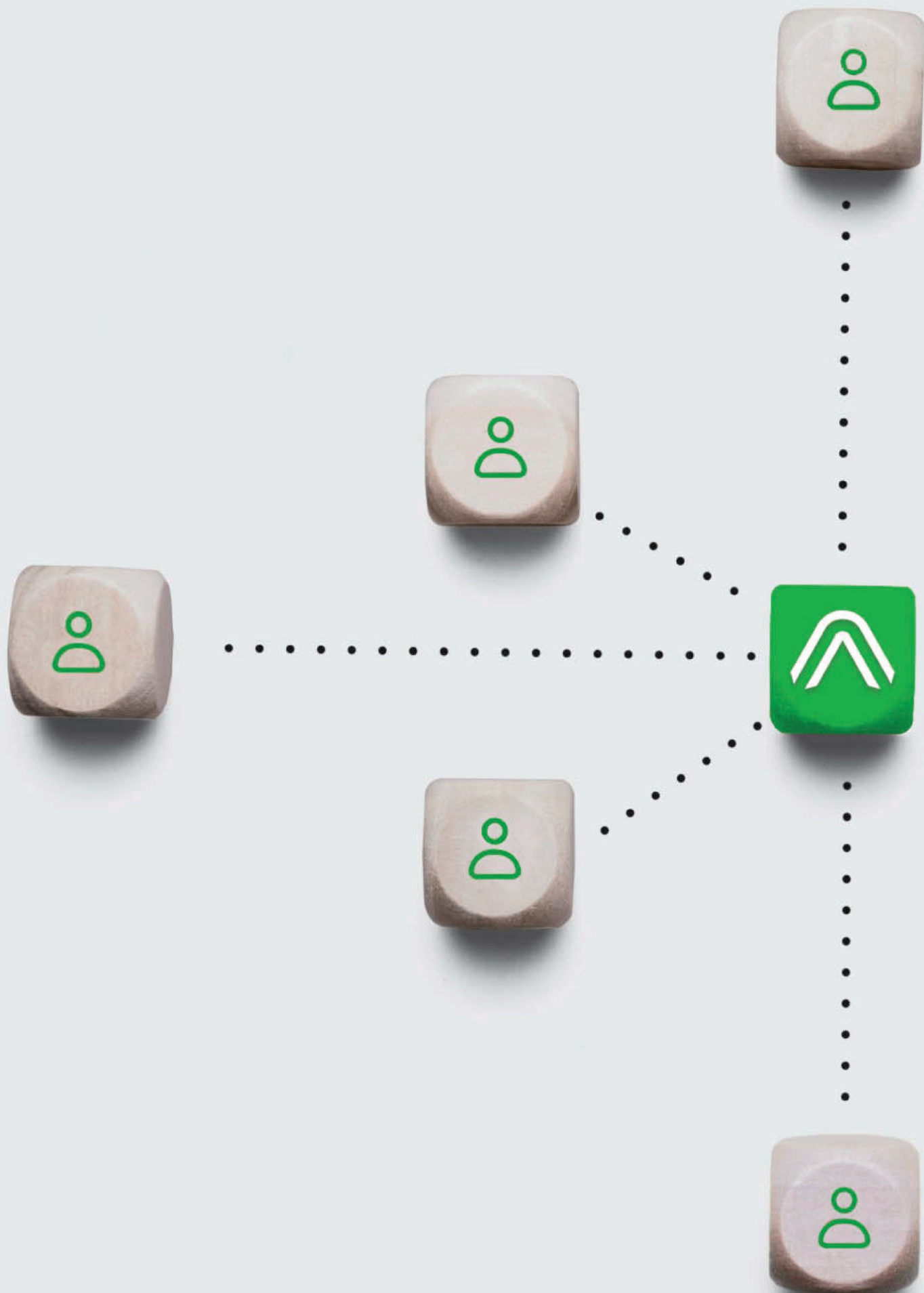


LEAN Management





**BALANCED
EFFICIENT. MATURE**



HOLACRACY

Clear role structure

Rules of cooperation

Distribute authority

Efficient meetings

Governance process



The following are key elements of AGFA's HSE mindset:

HSE Solutions Tailored to the Client's Needs

Requirements of Culture of Zero Harm

Environmental Sustainability

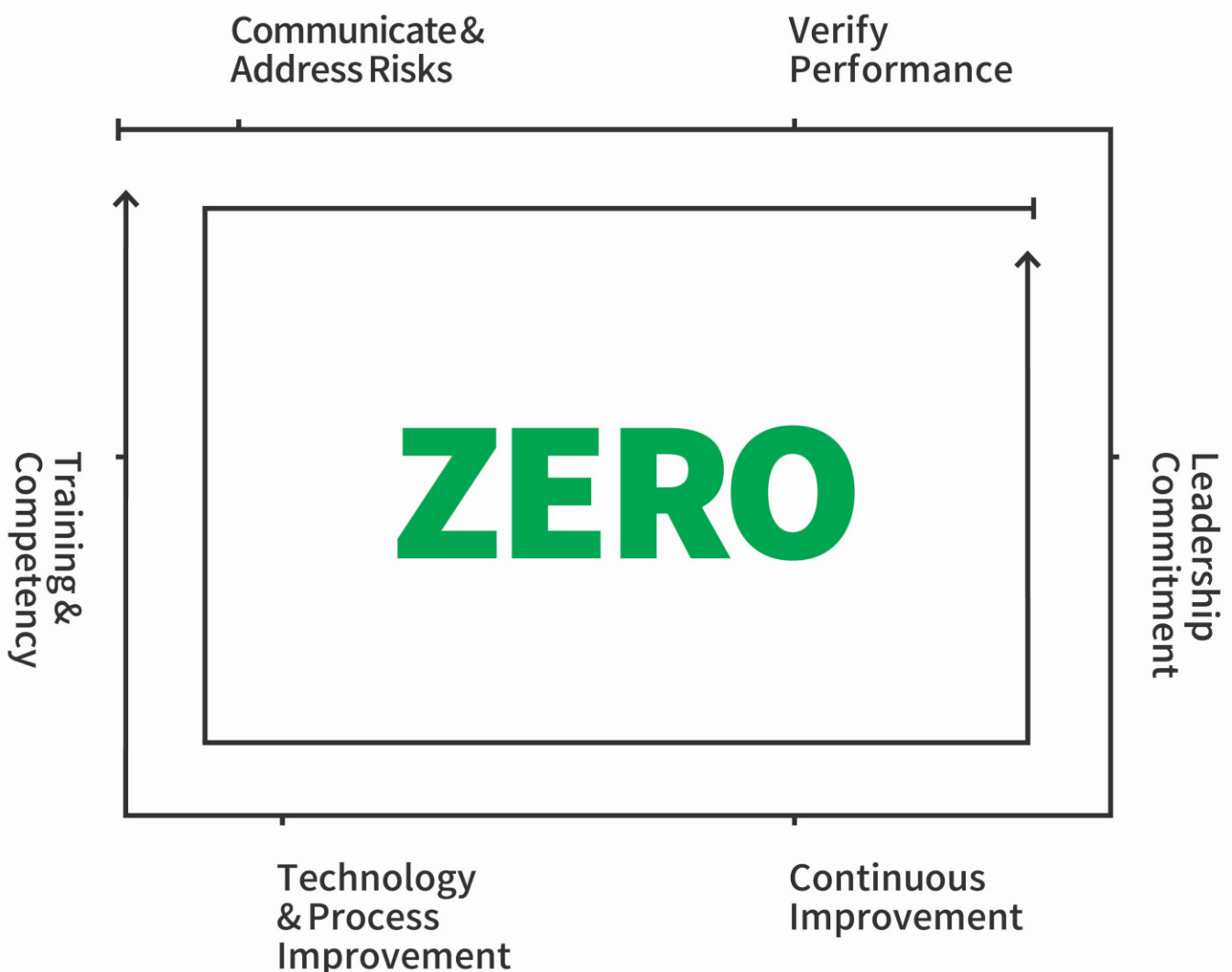
Environmental Performance

Air Emissions and Greenhouse Gases Sustainability

HSE management and Service Quality (SQ) are fundamental to AGFA's operations. Our ability to collaborate with our customers and provide engineering solutions to maximize the value of their assets is based on industry-leading performance in each of these areas.

To ensure alignment of HSE and SQ with the Company's overarching strategy, Journey to ZERO weaves together AGFA's values of safety and reliability with continuous improvement, empowering employees to realize excellence in every aspect of their work.

This commitment has led AGFA to perform over two million person-hours of service with zero Lost Time Accidents (LTA).





AGFA's sustainability commitments encourage us to continue with a leading governance model to ensure enhanced collaboration among and between critical units within the Company, to best assess risk, identify opportunities for risk mitigation, and improve visibility to key stakeholders across the organization.

In our approach, we streamline risk categories, risk identification, and risk management to ensure the best alignment with AGFA's strategy, with critical focus placed on what matters most.

OUR OPERATIONAL HSE

- > Personal Safety – AGFA Life Rules
- > Process Safety – Critical Focus Areas
- > Subcontractor Oversight
- > Risk Assessment and Pre-Job Planning
- > Incident Investigation and Cause Analysis
- > Industry Standards Compliance

SAFETY COMES FIRST IN EVERYTHING WE DO



WE BUILD BASES FOR SUCCESS



AGFA LIFE RULES 10 TO ZERO

- 
- Driving Safety
 - Personal Protection Equipment (PPE)
 - Confined Space
 - Chemical Handling
 - Hand Tools
 - Work Permit
 - Lock Out/Tag Out (LOTO)
 - Working at Height
 - Dropped Objects
 - Lifting and Hoisting



HR ROLES IN AGFA

STRATEGIC PARTNER	Help to ensure the success of business strategies by aligning HR and business strategy
CHANGE AGENT	Manage transformation and ensure capacity for change
ADMINISTRATION EXPERT	Build an efficient infrastructure
EMPLOYEE ADVOCATE	Listen and respond to employees and increase employees' commitment and capabilities

BUSINESS RESILIENCE & OPERATIONAL CONTINUITY

The coronavirus pandemic has brought into sharp focus the need for businesses to be prepared. To do so in AGFA we:

- 1 > Prepared a business continuity plan in a hybrid manner
- 2 > Developed a remote working policy
- 3 > Communicated regularly
- 4 > Focused on workplace safety





OUR AGILE PROJECT MANAGEMENT

CONTINUOUS IMPROVEMENT

- 1 GET EMPLOYEES INVOLVED
- 2 GATHER A LIST OF PROBLEMS
- 3 ENCOURAGE SOLUTIONS, THEN CHOOSE AN IDEA
- 4 TEST THE SOLUTIONS
- 5 REGULARLY MEASURE & ANALYSE THE RESULT
- 6 IF SUCCESSFUL, ADOPT THE SOLUTION
- 7 REPEAT ON AN ONGOING BASIS

AGILE PROJECT MANAGEMENT

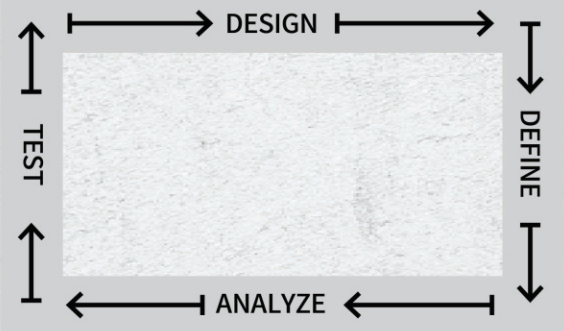
AWARENESS

DESIGN

IMPLEMENTATION

TESTING

MAINTENANCE



BACKLOG ← → DEPLOY

CHANGE MANAGEMENT

A

D

K

A

R

AWARENESS

DESIRE

KNOWLEDGE

ABILITY

REINFORCEMENT

WE BUILD LASTING COMPETITIVE ADVANTAGES

OUR OBJECTIVES & KEY RESULTS

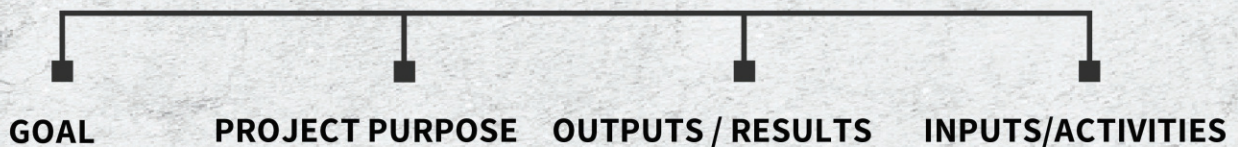


At AGFA, we use the Logical Framework Approach (LFA) to track progress, align teams, and enhance engagement.

Through LFA, we work closely with our customers from planning to execution, ensuring that projects are delivered on time, within budget, and according to scope.

Our project managers leverage transparency and continuous collaboration to achieve results that are aligned with the client's strategy and vision.

LFA





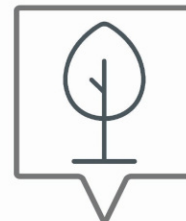
WHAT WE DO

Amadgostar Fartak Arvand Company assists clients in providing camp, hospitality, and operational support services. Our experienced team is capable of designing, managing, and executing various operational and support services, offering practical, reliable, and actionable solutions.

By leveraging international standards and best management practices, we deliver a comprehensive experience in camp management, maintenance, and personnel and guest services.



**Food Preparation
and Distribution**



**Green Space and
Grounds Maintenance**



**Camp and
Accommodation
Management**



**Logistics and
Procurement**

TURNING INNOVATION INTO REAL IMPACT



Health, Safety, and
HSE Compliance



Operational
Support Services



Human Resources
and Payroll Management



WHAT WE DO

We proudly maintain highly specialized departments that use the latest software and managerial analysis to optimize camp performance, food preparation and distribution, green space management logistics, hygiene, and safety. Our experts, with extensive international experience in support services cover all stages of planning, execution, and quality control, providing advanced technological capabilities to fulfill client orders and offer consultancy to optimize operations.

Our core values unite our workforce, enabling us to solve clients' challenges through innovation integration, and world-class expertise.



**WE
DELIVER
MORE THAN
EXPECTED**





OUR INTEGRATED SERVICES





OUR INTEGRATED SERVICES

CONTINUOUS IMPROVEMENT

1 Food Preparation and Distribution

Preparing and serving meals according to international standards and best recipes

Planning and managing meal schedules for personnel and guests

Ensuring high-quality raw materials and supplies

2 Camp and Accommodation Management

Maintaining and cleaning rooms restrooms and common areas

Providing amenities and consumables

3 Green Space and Grounds Maintenance

Designing and maintaining green spaces

Caring for trees, plants, and outdoor areas using standard methods

4 Logistics and Procurement

Transportation of equipment and consumables

Inventory management and timely resource distribution

5 Health, Safety, and HSE Compliance

Full compliance with personnel health and safety standards

Training, inspections, and periodic reporting

6 Human Resources and Payroll Management

Recruitment of specialized personnel

Staff training, performance evaluation and payroll management

7 Operational Support Services

Coordinating and executing daily camp operations

Providing regular reports to clients to improve efficiency



**WE
MAKE EVERY
DETAIL COUNT**



NGFA



OUR SERVICES

Food Preparation and Distribution

The following are key elements of AGFA's HSE mindset:

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Environmental Sustainability

Environmental Performance

Air Emissions and Greenhouse Gases Sustainability

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To ensure alignment of HSE and SQ with the Company's overarching strategy, Journey to ZERO weaves together AGFA's values of safety and reliability with continuous improvement, empowering employees to realize excellence in every aspect of their work.

This commitment has led AGFA to perform over two million person-hours of service with zero Lost Time Accidents (LTA).



Meal Planning and Service

Menus are thoughtfully designed to meet the nutritional needs, cultural preferences, and activity levels of personnel. We provide daily meals — breakfast, lunch, dinner, and snacks — as well as special catering services for VIP events, meetings, and field operations. Each menu balances energy, protein, vitamins, and minerals to support workforce health and performance.

Commitment to Quality and Client Satisfaction

We recognize that quality nutrition directly impacts morale, efficiency, and productivity. Therefore, our commitment to taste, hygiene, and timely service is at the core of everything we do. Our quality assurance team conducts continuous inspections and audits across all stages — from ingredient procurement to meal service — ensuring full compliance and client satisfaction.

By integrating culinary expertise, advanced cold storage and logistics systems, and strict quality control procedures, Amadgostar Fartak Arvand delivers reliable, safe, and high-standard food services that exceed client expectations and set a new benchmark in the industrial catering sector.



SAFE QUALITY MEALS



OUR SERVICES

Camp and Accommodation Management

The Camp and Accommodation Management division of Amadgostar Fartak Arvand is dedicated to ensuring comfort, safety, and order within living and working environments at industrial and operational sites. Our services are designed to guarantee hygiene, efficiency, and convenience for all residents and guests regardless of location or project scale.

A team of skilled and well-trained professionals manages all aspects of camp operations, including cleaning, maintenance, housekeeping, utility services, laundry, and general support. Utilizing modern facility management systems and structured operational procedures, we create well-organized, hygienic and comfortable living spaces that enhance the well-being and productivity of all personnel.

Comprehensive Facility Services

Our services cover the full range of accommodation infrastructure — bedrooms, restrooms, dining halls, kitchens, recreational areas, and administrative offices. Daily cleaning, disinfection, and waste collection are performed by qualified staff following strict hygiene protocols. Regular provision of consumables, linens, cleaning materials, and toiletries ensures a consistent level of cleanliness and comfort.



Maintenance and Technical Operations

Preventive and corrective maintenance programs are continuously implemented to ensure the reliable operation of electrical, plumbing, HVAC, and other infrastructure systems. Our technical teams conduct regular inspections and deliver timely repairs to prevent downtime and maintain seamless living conditions.

Health, Safety, and Environmental Standards (HSE)

All camp operations are carried out in full compliance with HSE standards and client-specific requirements. Safety drills, environmental audits, and continuous training programs are conducted to ensure the health safety, and environmental sustainability of all living areas.

Value and Efficiency

We believe that a well-managed camp directly enhances employee satisfaction and operational performance. Through the integration of smart management systems, qualified personnel, and rigorous quality control, Amadgostar Fartak Arvand transforms camps into safe, efficient, and well-maintained environments — ideal for living, resting, and working.





OUR SERVICES

Landscaping and Environmental Maintenance

Creating and maintaining pleasant, healthy, and sustainable outdoor environments is a key part of the support services provided by Amadgostar Fartak Arvand. Our Green Space and Grounds Maintenance division focuses on the design, development, and long-term care of outdoor areas to promote environmental balance, aesthetic appeal, and overall well-being for camp residents and personnel.

Our landscaping teams plan and execute green space layouts in coordination with client requirements and site conditions. We provide complete solutions — from soil preparation and planting to irrigation pruning, and seasonal maintenance. All activities are carried out by trained horticulture specialists using standard agricultural methods, ensuring efficiency, sustainability, and harmony with the surrounding environment.

Comprehensive Landscape Management

Services include the design and upkeep of lawns, trees, flowerbeds, and decorative plants, as well as cleaning and maintenance of roads, pathways, parking areas, and outdoor recreational zones. Routine inspection and periodic care help maintain the health and beauty of green areas throughout all seasons.



Sustainability and Resource Efficiency

Amadgostar Fartak Arvand prioritizes water management and environmental preservation. Our teams utilize smart irrigation systems, eco-friendly fertilizers, and waste recycling methods to reduce environmental impact and enhance sustainability.

Value to Clients

A well-maintained landscape contributes not only to a positive appearance but also to the mental well-being and morale of personnel. Through professional planning, consistent maintenance, and environmental responsibility, Amadgostar Fartak Arvand ensures that every outdoor area under its care remains vibrant, safe, and sustainable — reflecting the high standards and professionalism of our company.





In line with enhancing the technical knowledge and professional skills of personnel working in the energy oil, gas, and industrial service sectors, Amad Gostar Fartak Arvand (AGFA) has designed and implemented a wide range of specialized training programs.

Our goal is not only to provide certification but also to ensure that participants can effectively apply what they learn in real working environments.

OUR COURSES

- Introductory courses on the energy industry and support services
- Specialized courses in Health, Safety, and Environment (HSE)
- Industrial catering and camp management
- Quality control and food service standards
- Technical and maintenance skills for industrial equipment
- Specialized logistics and operational support training
- Online and in-person skill development programs

NO PROFESSION STANDS STILL





At AmadehGostar Fartak Arvand, we believe that every individual follows a unique growth and development path. Therefore, our training and capability-building services are designed based on the personalized T-shaped skills model—a framework introduced by leading international institutions such as McKinsey & Company. Under this approach, all employees develop a solid foundation of shared core skills, while simultaneously deepening their expertise in role-specific and specialized areas.

This balanced model enables focused learning, higher effectiveness, and the creation of real, measurable value for organizations.

For example:

-Development of shared core skills

Equipping all employees with essential skills to create a common language and enable effective collaboration across the organization.

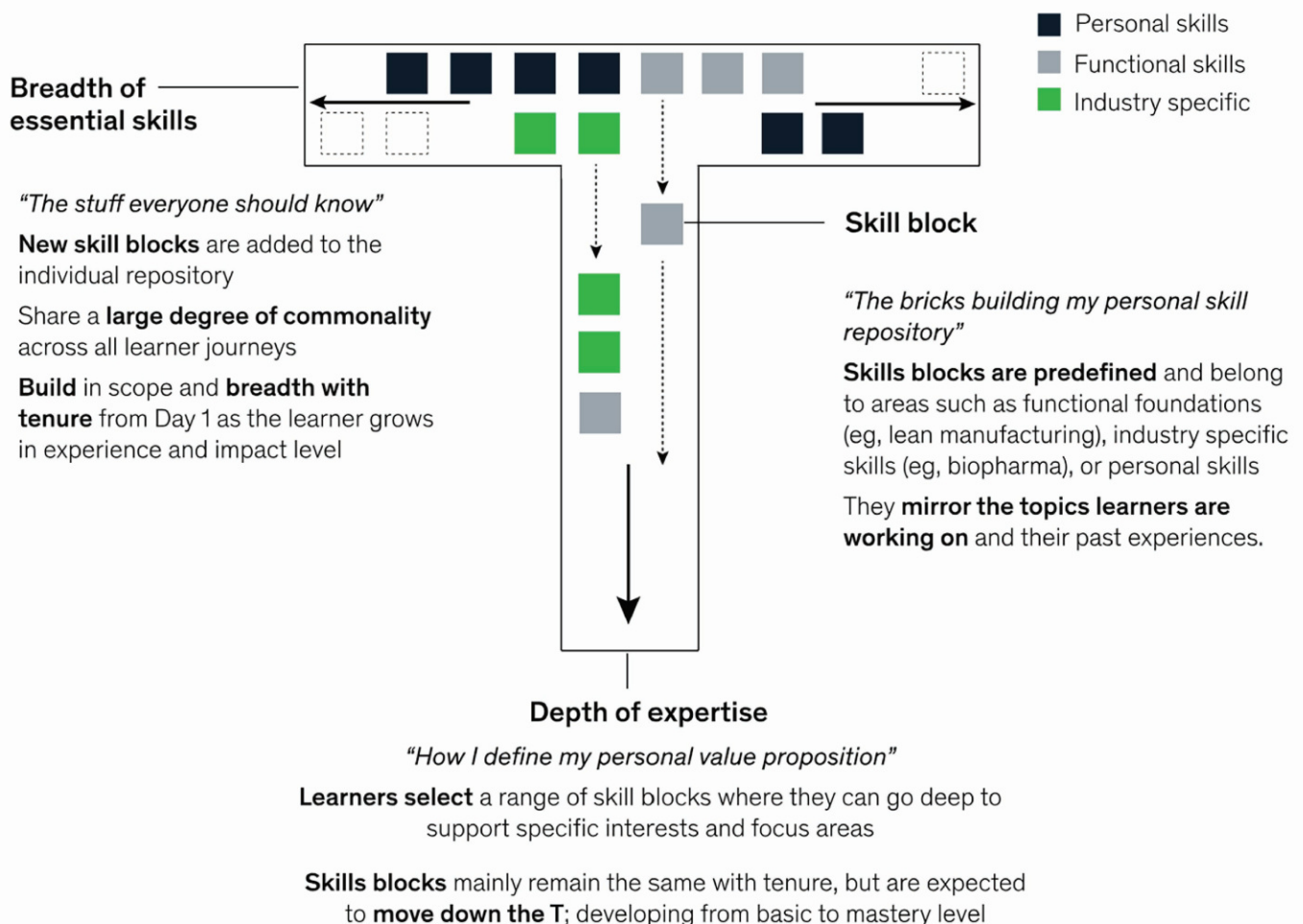
-Deepening role-based specialized skills

Focusing on the development of each individual's specialized capabilities based on organizational role, professional experience, and industry needs to build sustainable competitive advantage.

- Designing personalized learning pathways

Defining a dedicated skills profile for each individual through modular training programs and step-by-step progress tracking from foundational knowledge to mastery.

The result: focused, sustainable, and measurable learning outcomes.





OUR SERVICES

Logistics and Procurement

Efficient logistics, reliable procurement, and integrated operational support are the backbone of every successful project.

Amadgostar Fartak Arvand delivers comprehensive, end-to-end logistics, procurement, fleet, and workforce support solutions designed to ensure safe, stable, reliable, and uninterrupted operations across camps, industrial facilities, and project sites.

Our services are structured to guarantee the timely supply of materials, equipment, consumables, and operational resources while maintaining seamless supply chain performance, minimizing operational downtime, and optimizing overall cost efficiency.

Through a well-organized network of qualified suppliers, advanced warehousing facilities, and dedicated transportation assets, we manage every stage of the supply chain — from sourcing and procurement to storage, distribution, and inventory control — in full compliance with international standards and applicable local regulations, ensuring transparency, reliability, and complete traceability of goods.



Procurement and Supply Chain Management

Our procurement and supply chain division works closely with reputable local and international vendors to source high-quality products and materials required for project operations. We provide a wide range of items, including kitchen and housekeeping supplies, general consumables, industrial equipment, machinery, and specialized spare parts. All procured items are carefully evaluated and selected to meet strict safety, quality, and performance requirements, ensuring uninterrupted and efficient site operations

Storage and Inventory Control

Amadogstar Fartak Arvand operates advanced warehousing facilities equipped with temperature-controlled areas, digital inventory management systems, and barcode tracking technology. These systems enable accurate stock control, minimize waste, prevent shortages or overstocking, and ensure the immediate availability of critical supplies at all times.

RELIABLE SUPPLY ASSURED PERFORMANCE





Transportation and Distribution

Our logistics fleet includes specialized and well-maintained vehicles dedicated to the safe and timely transportation of equipment, materials, spare parts, and food products. Route planning and optimization, continuous fleet monitoring, and regular preventive maintenance ensure efficient, punctual, and reliable deliveries, even to the most remote and operationally challenging project locations.

Vehicle and Equipment Support

To ensure operational continuity, we provide comprehensive vehicle and equipment support services, including the supply of fully licensed, insured, and well-maintained light and semi-heavy vehicles that remain in a constant state of operational readiness. In the event of any breakdown or incident, immediate replacement of vehicles or equipment is arranged to prevent disruption to project activities.

Fuel and Fleet Maintenance Management

We assume full responsibility for all fleet-related operations, including fuel supply, routine servicing, preventive and corrective maintenance, major repairs, spare parts, insurance, and all associated operational costs. This integrated approach ensures maximum fleet reliability, availability, and performance throughout the project lifecycle.

STRENGTH THAT ENDURES



Drivers and Workforce Management

Our operations are supported by qualified, experienced, and well-trained drivers and operational personnel deployed under strict supervision and performance monitoring. Comprehensive workforce support services, including accommodation, meals, and regular performance reporting, are provided while maintaining the highest standards of discipline, professionalism, and operational efficiency.

Health, Safety, and HSE Compliance

Health, Safety, and Environmental (HSE) compliance is a fundamental component of our operational framework.

We provide appropriate workwear and personal protective equipment (PPE) in accordance with applicable standards and enforce strict adherence to HSE requirements under the direct supervision of a dedicated safety officer, ensuring a safe and controlled working environment at all times.

Commitment to Operational Excellence

By integrating supply chain expertise, advanced logistics systems, professional fleet and workforce management, and strategic partnerships with reliable vendors, Amadgostar Fartak Arvand delivers fully integrated logistics, procurement, and operational support solutions that enhance operational continuity, reliability, safety, and efficiency across all client projects — delivering sustained value and complete peace of mind for our clients





Human Resources and Payroll Management

People are at the heart of every successful operation. The Human Resources and Payroll Management department of Amadgostar Fartak Arvand plays a vital role in recruiting, developing, and retaining skilled personnel to meet the operational needs of our clients. We believe that a motivated and well-managed workforce is the foundation for sustainable success.

Our HR services cover the entire employee lifecycle — from selection and onboarding to training performance evaluation, and compensation management. We ensure full compliance with labor laws ,ethical employment practices, and international HSE standards.

Recruitment and Staffing

We specialize in sourcing and deploying qualified personnel across a wide range of fields, including catering, housekeeping, maintenance, logistics, and administration. All candidates undergo thorough screening, medical checks, and competency assessments before placement to ensure reliability and capability.

Training and Development

Continuous training programs are conducted to enhance professional skills, safety awareness, and service quality. Our structured training modules are designed to help employees perform effectively and align with the company's values and operational standards.

Payroll and Administration

The payroll management system at Amadgostar Fartak Arvand is fully digitalized, ensuring accuracy, transparency, and timely salary processing. We handle all aspects of payroll — including attendance tracking, tax deductions, benefits, and compliance reporting — with precision and confidentiality.

Commitment to Workforce Well-being

By combining professional HR practices, technology-driven systems, and a culture of respect and fairness, we ensure that every employee feels valued, supported, and empowered. This approach enables Amadgostar Fartak Arvand to maintain a high-performing workforce dedicated to excellence in every project we deliver.





Operational Support Services

Efficient operations require more than just planning — they demand continuous coordination, reliable execution, and professional oversight. The Operational Support Services division of Amadgostar Fartak Arvand provides integrated solutions that ensure the smooth and uninterrupted functioning of all camp and facility activities. Our teams combine experience, technology, and discipline to deliver operational excellence across every level of service.

We take responsibility for the coordination of daily operations, including workforce scheduling, maintenance support, housekeeping supervision, and supply distribution. By applying structured management systems and clear reporting procedures, we help clients optimize their operations, reduce inefficiencies, and maintain consistent service quality.

Comprehensive Operational Management

Our services encompass planning, monitoring, and execution of routine camp activities. We coordinate between different service departments — catering, accommodation, maintenance, logistics, and HSE — to ensure seamless cooperation and reliable performance throughout all operational phases.

Reporting and Performance Monitoring

Accurate data collection and regular reporting are essential to effective operations. Amadgostar Fartak Arvand provides detailed daily, weekly, and monthly reports, helping clients track performance, identify improvement areas, and make data-driven decisions.

Continuous Support and Flexibility

We understand that project needs can change rapidly. Our operational teams remain flexible and responsive, ready to adapt to evolving requirements and provide immediate solutions to on-site challenges.

Commitment to Excellence

Through strong coordination, transparent reporting, and a proactive management approach, Amadgostar Fartak Arvand ensures that every operational process runs smoothly, efficiently, and in alignment with client goals — delivering reliable support that strengthens overall project success.





Health, Safety, and HSE Compliance

Protecting the health, safety, and well-being of all personnel is a top priority at Amadgostar Fartak Arvand. Our Health, Safety, and Environmental (HSE) Compliance program ensures that every activity from food preparation to facility operations and logistics — is carried out in accordance with international standards and local regulatory requirements.

We are committed to creating a workplace culture where safety and health are integral to every operation. Our dedicated HSE department develops and enforces policies, conducts regular inspections, and provides ongoing training to prevent incidents, reduce risks, and promote environmental sustainability.

Health and Hygiene Control

Strict hygiene and sanitation procedures are applied across all operational areas. Periodic medical examinations are conducted for all staff to ensure physical fitness and compliance with occupational health standards. Food safety monitoring, water testing, and pest control programs are also part of our routine preventive measures.



WE GUARANTEE SAFETY

Safety Management

Our safety system includes hazard identification, risk assessment, and implementation of control measures in all work environments. Emergency response plans and regular fire and evacuation drills are conducted to maintain a state of full preparedness at all times.

Environmental Responsibility

Amadgostar Fartak Arvand prioritizes environmentally responsible operations by minimizing waste conserving resources, and ensuring proper disposal of hazardous materials. Environmental monitoring and awareness programs are conducted to maintain a sustainable balance between operations and nature.

Commitment to Continuous Improvement

We continuously evaluate our HSE performance through internal audits, client feedback, and international best practices. This proactive approach ensures that our operations remain safe compliant, and sustainable, reflecting our unwavering commitment to protecting people, property and the environment.





- SINOPEC
- Pasargad Energy Development
- Iran Ofogh Industry Development
- Oil Industries Commissioning and Operation
- Petro Iranian Karkheh
- Petro Pars Limited
- MAPNA GROUP
- Ofogh Pishro Jonoub Industrial Development Company
- Ostovan Kish Drilling
- ZN VOSTOK
- Bushehr Saroj Cement
- Iran Carbon
- Faradast Energy Falat
- Arman Construction and Productivity Engineers
- Nardis
- Petro Faraz Avar Sahel Tadbir
- Sadid Khuzestan Technical and Engineering
- Tadbir Petro Energy Espadana Arvand
- Rah Tadbir Mandegaran Company
- Petro Asmari International
- Arman Construction and Productivity Engineers
- ITCEN

PROJECTS WE DO



Provision of Camp Support Services – Sinopec Service Camp

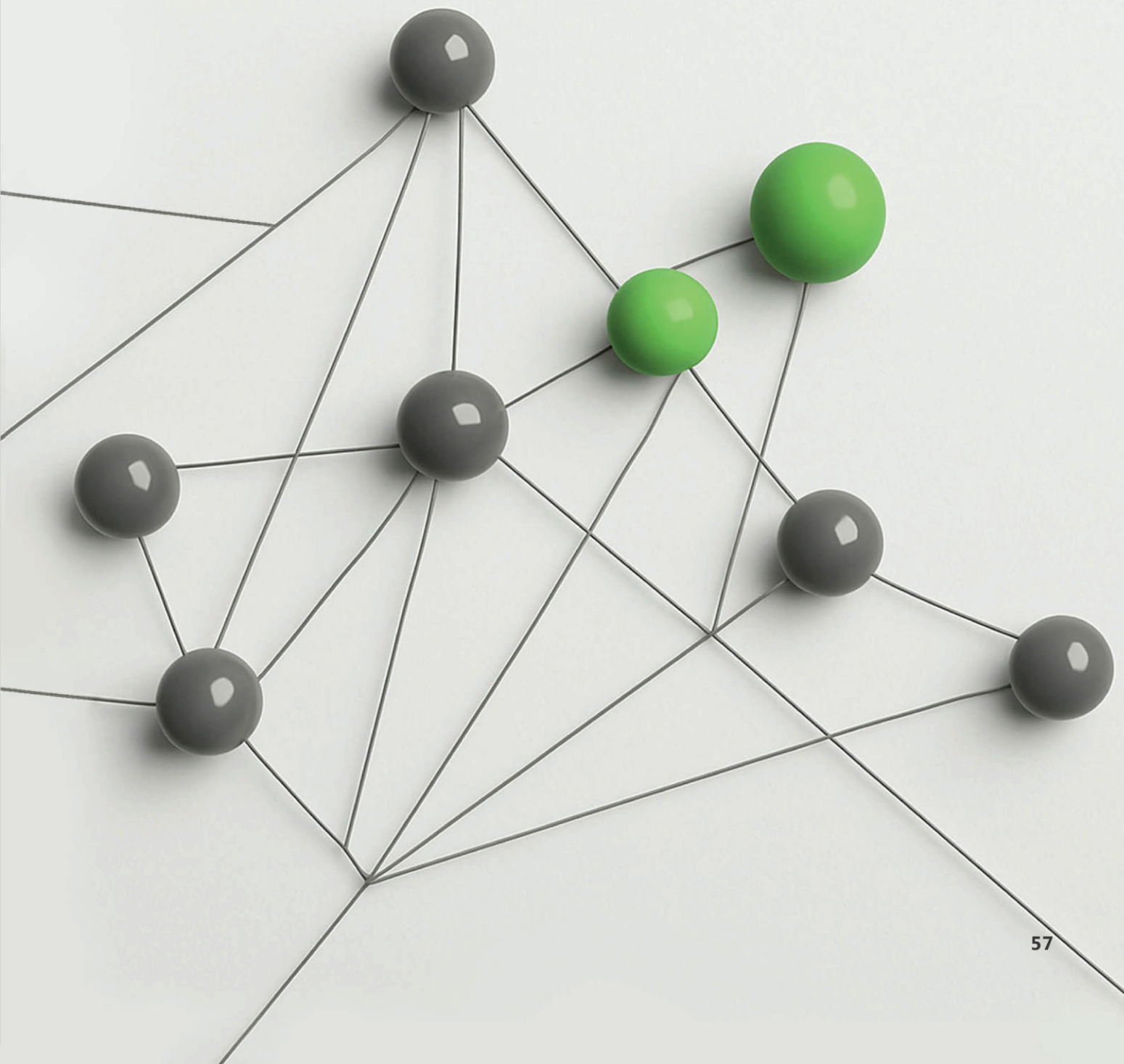
Provision of Camp Support Services – Petro Pars Limited Service Camp

Provision of Camp Support Services – Pasargad Energy Development Service Camp

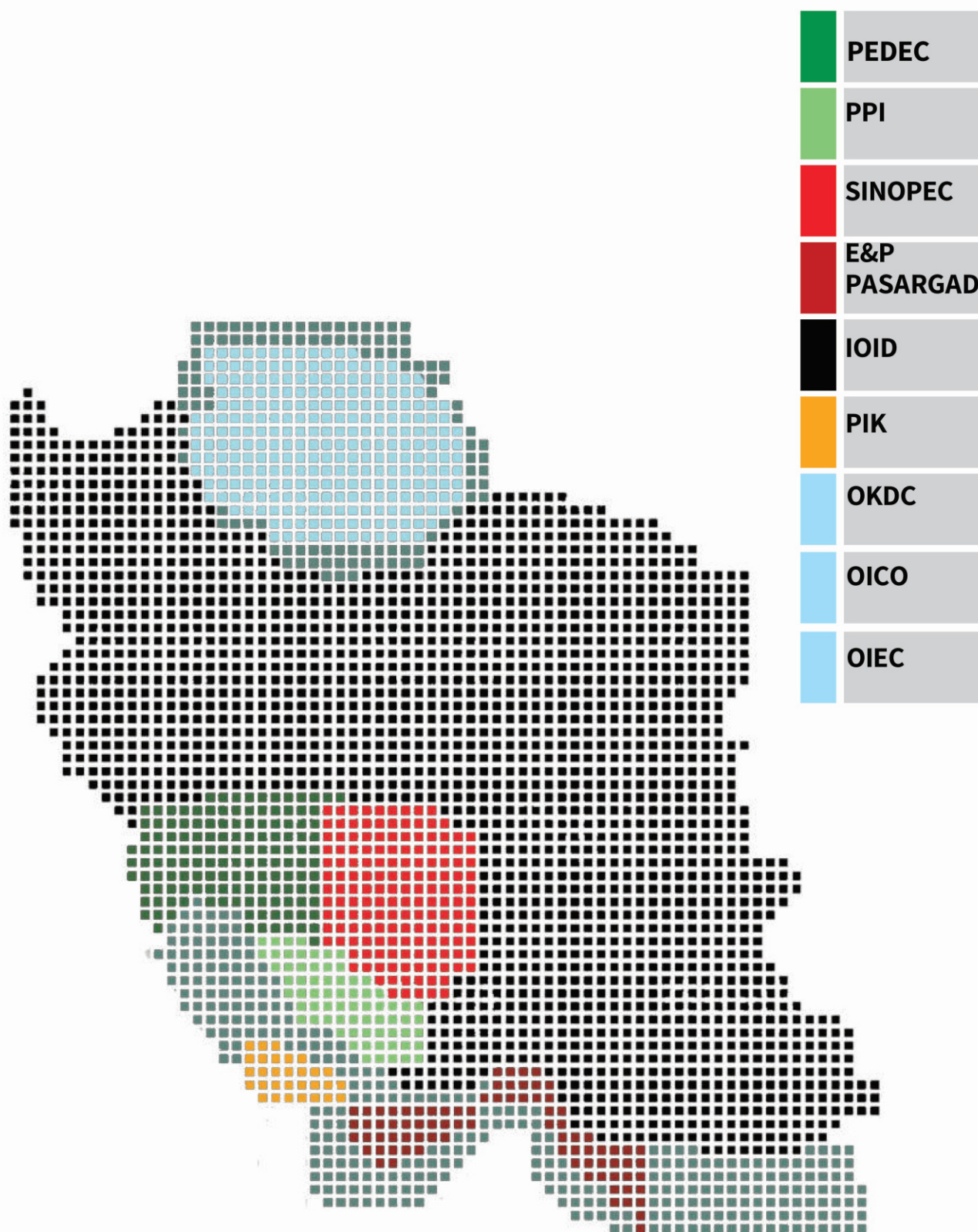
Procurement, Supply, Cooking, and Catering Services-Oil Industries Commissioning and Operation

Supply and recruitment of human resources-ZN Vostok

Procurement, Supply, Cooking, and Catering Services-Iran Ofogh Industry Development



OUR PROJECTS LOCATION





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WE BUILD CREDIBILITY

Required Information



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